

**SARAH E. LLOYD**

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## **EDUCATION**

**University of Wisconsin – Madison**, PhD in Sociology/Community & Environmental Sociology 2012

**Dissertation Work** *Changing Agricultural Expectations: Emergent Multifunctionality in Richland County*  
Research and analysis of the impacts of changing agricultural structures on social, economic, and ecological spheres.

**Swedish University of Agricultural Sciences**, Uppsala, Masters in Rural Development 2001

**Thesis & Course Work** Case study of interactions between socio-economic and ecological space in a traditionally forest-based rural community in northern Sweden. Courses in *Participatory Action* methods and facilitation training.

**Brown University**, Providence, RI. Honors Bachelor of Arts in Environmental Studies 1994

## **SELECTED WORK EXPERIENCE**

**Food Systems Scientist, Supply Chain Specialist** UW-Madison/UMN 2/20-present

*Project work researching food systems and supply chains. Work in facilitating and evaluation. Specific work on supply management policy in dairy in the U.S., Craft cider apple growers and local food system logistics and transportation efficiencies w/Center for Integrated Agricultural Systems. Supply Chain development for regenerative agriculture w/Grassland 2.0. Teach Participatory Action Research methods course.*

**Director of Development, Board Secretary (thru 1/20)**, Wisconsin Food Hub Cooperative 7/13-present

Oversaw operations of farmer-led cooperative as interim-GM in 2013 and 2014, selling and organizing logistics to get local produce into grocery and food-service markets. Write and administer federal, state and private grants (\$1.5M+) and assist in new member development. As Secretary of Board part of Executive Committee and assist in financial decision-making.

**Special Projects Director**, Wisconsin Farmers Union 7/12-7/2020

Project work including coordination of the biennial Midwest CSA Conference, participation in fair labor research with UW–Madison, coordination of solar financing initiative, development of *Rural Voices* strategic communication program, work with WFU staff on fair dairy pricing w/*Dairy Together* campaign, foundation of the Wisconsin Food Hub Cooperative, grant writing, events and convention planning.

**Dairy Farmer**, Neldell Farms LLC, Wisconsin Dells, WI 2/07-present

Help husband and his family on 400-cow dairy farm. Participate in financial analysis and decision-making. Lead dairy farm tours. Raise chickens for eggs.

**Lecturer**, UW-Madison 1/08-5/08, 9/11-12/11, 2/13-12/17

Taught courses in Rural Social & Economic issues, covering food systems, agriculture, natural resources, community development and environmental justice. Developed syllabai and course assignments, advised students.

**Research Assistant**, UW-Madison 9/04-8/07, 9/08-6/11

Researched the use of immigrant labor on Wisconsin dairy farms using both qualitative and quantitative methods. Earlier position examined life satisfaction and dairy farming, with specific focus on farmers using rotational grazing. Managed survey data and performed statistical analysis, as well as conducted interviews and wrote articles.

**Membership and Grants Coordinator**, Aldo Leopold Foundation, Baraboo, WI 1/02-8/04

Worked to promote the legacy of Aldo Leopold. Membership, large donor and grants fundraising. Coordinated Historic Structures Report on the Leopold 'Shack.' Assisted with kick-off of large capital campaign.

## **BOARD SERVICE & ELECTED POSITIONS**

Committee Member, <b>Entrepreneurship &amp; Innovation Committee, WI Econ Dev Corporation</b>	9/19 - present
Board Member, <b>UW-Stevens Point College of Natural Resources Advisory Board</b>	3/16 - present
Board Member, <b>Wormfarm Institute, Treasurer since 4/12</b>	1/09 - present
Advisor, <b>Federal Reserve Bank Chicago – Council on Agriculture, Small Business, &amp; Labor</b>	5/18 - 10/19
Board member, <b>National Dairy Board, Dairy Management International</b>	11/13 - 10/16
Council Member, <b>Rural Sociological Society</b>	7/13 - 7/15
Board Member, <b>Wisconsin Milk Marketing Board, District #19</b>	7/08 - 7/14
President, <b>Columbia County Farmers Union,</b>	12/07 - 11/17, 11/20-
Supervisor, <b>Columbia County Board, District #13</b>	4/04 - 3/07

## **SELECTED ACADEMIC PUBLICATIONS**

- Keller, Julie C., Sarah E. Lloyd and Michael M. Bell. 2015. "Creating and Consuming the Heartland: Symbolic Boundaries in Representations of Femininity and Rurality in U.S. Magazines." *Journal of Rural Studies* 42:133-143.
- Harrison, Jill Lindsey, and Sarah E. Lloyd. 2013. "New Jobs, New Workers, and New Inequalities: Explaining Employers' Roles in Occupational Segregation by Nativity and Race." *Social Problems* 60(3):281-301. [lead article]
- Harrison, Jill Lindsey and Sarah E. Lloyd. 2012. "Illegality at Work: Deportability and the Productive New Era of Immigration Enforcement." *Antipode*. 44(2):365–385.
- Bell, Michael M., Sarah E. Lloyd, and Christine Vatovec. 2010. "Activating the Countryside: Rural Power, the Power of the Rural and the Making of Rural Politics." *Sociologia Ruralis*. 50(3):205-224.
- Lloyd, Sarah, Michael Bell, Tom Kreigl, and Steve Stevenson. 2007. "Milking More Than Profit: Life Satisfaction on Wisconsin Dairy Farms." Center for Integrated Agricultural Systems, University of Wisconsin – Madison. Available on the web at [www.cias.wisc.edu](http://www.cias.wisc.edu)
- Lloyd, Sarah. 2001. "Contours of the Swedish Forest Landscape: A Case Study of Relationships between Socio-Economic and Ecological Space in Jokkmokk." Pp. 83-118 in *Transforming the Local: Coping Strategies and Regional Policies*, Jorgen Ole Baerenholdt and Nils Aarsaether (eds.). Copenhagen: Nordic Council of Ministers.

## **SELECTED PRESENTATIONS & SPEAKING ENGAGEMENTS**

- National Farm Viability Conference. Opening plenary panel and panel in breakout session on food hubs. "Building Infrastructure to Help Farmers Access Wholesale Fresh Produce Markets." 22-24 October 2019. Red Wing, MN.
- Organization for Competitive Markets National Conference, "We are the ones we have been waiting for! Building a Farmer-Led Movement for Fair Prices." Keynote speaker. 8-10 August 2019. Kansas City, MO.
- International Association on Work in Agriculture, Workshop *Transversal Views on Work in Agriculture*. 11-14 November 2018. Maringa, Brazil. Workshop presenter and participant.
- Agriculture and Human Values Society Annual Meeting, with Bradford Barham, Michael Bell, Michelle Miller and Kelly Maynard. "Domestic Fair Trade and Policy Efforts to Enhance Earnings of Agricultural Laborers: Lessons from a Center for Integrated Agricultural Systems Multi-Disciplinary Research Initiative." 14 June 2018. Madison, WI
- Rural Sociological Society Annual Meeting. With Kelly Maynard and Larry Burmeister, "Labor in Values-Based Agrifood Supply Chains: Ensuring Supply, Ensuring Social Justice?" 27-30 July 2017. Columbus, OH.